Personnel Committee - Personnel Budget 2026-27
Saltash Town Council
For the 4 months ending 31 July 2026

Account	Prior Year 2025/26	Budget Including Virements 2026/27	Actual YTD 2026/27	Budget Available 2026/27
Personnel Operating Expenditure				
Personnel Expenditure				
6654 ST PE Staff Welfare	801	7,222	3,428	3,794
6660 ST PE Staff Recognition	75	250	0	250
6662 ST PE HR Professional Fees	12,124	11,552	4,327	7,225
Total Personnel Expenditure	**13,000**	**19,024**	**7,755**	**11,269**
Training Costs				
6656 ST PE Staff Training	4,426	13,764	4,083	9,681
Total Training Costs	**7,579**	**13,764**	**4,083**	**9,681**
Staffing Costs				
Library Staffing Costs	136,479	169,564	53,780	115,784
Guildhall Staffing Costs	399,159	531,901	155,386	376,515
Services Staffing Costs	285,957	290,819	76,450	214,369
Total Staffing Costs	**821,595**	**992,284**	**285,617**	**706,667**
Other Staffing Cost				
6652 ST PE Employers Pension - Monthly Fee	500	0	0	0
6659 ST PE Civic Roles	775	800	200	600
Total Other Staffing Cost	**1,275**	**800**	**200**	**600**
Total Personnel Operating Expenditure	**843,449**	**1,025,872**	**297,655**	**728,217**
Total Personnel Operating Surplus/ (Deficit)	**(843,449)**	**(1,025,872)**	**(297,655)**	**(728,217)**
Personnel EMF Expenditure				
6691 ST PE EMF Legal & Professional Fees (Staffing)	0	10,162	813	9,350
6694 ST PE EMF Staff Contingency (P&F)	16,375	52,941	0	52,941
6698 ST PE EMF Staff Contingency (Library)	0	17,553	0	17,553
6700 ST PE EMF Staff Contingency (Services)	0	29,126	0	29,126
6701 ST PE EMF Staff Recruitment	5,731	7,444	614	6,830
Total Personnel EMF Expenditure	**22,107**	**117,226**	**1,426**	**115,800**
Total Personnel Expenditure (Operational & EMF)	**865,556**	**1,143,098**	**299,081**	**844,017**
Total Personnel Budget Surplus/ (Deficit)	**(865,556)**	**(1,143,098)**	**(299,081)**	**(844,017)**

To/From Reserves & Budget Virement

1. Virement from 6682 ST PE Staff Training (Library) to 6656 ST PE Staff Training (P&F) - £600 - PE
2. Virement from 6676 ST PE Staff Training (Service Delivery) to 6656 ST PE Staff Training (P&F) - £7,987 - P

Key

Spending is on target as predicted at this point in the financial year
Spending is higher than anticipated and needs to be monitored closely
Budget is overspent - requires investigation and recommend virement